

COMPANY PROFILE

HAMMAL AND PARTNERS LIMITED, was incorporated under the Company and Allied Act of 1990 in Corporate Affairs Commission. With Registration Number: RC: 1539561. The company was established to carry on the business of general contractors positioned to undertake Engineering, general suppliers, import, export, trading, marketing manufactures and general contracts etc. We are wholly an indigenous company and characterized by international standard. It was deliberated incorporated to achieve both technical and managerial excellence in the provision of qualitative, timely and cost effective services with special emphasis on general projects. HAMMAL AND PARTNERS LIMITED was established to focus on providing quality and sustainable services nationwide. We are a technical and renowned company with a global tint since inception in 1991. Our company is licensed to perform projects of unlimited scopes especially in developing areas. The company focuses on complex and unique projects which require the perfect combination of sophisticated technologies with professional manpower in order to achieve the highest quality implementation for different projects.

The company places an emphasis on quality of construction, meticulous investigation and self-evaluation processes, outstanding customer service and a deep commitment to timelines and schedule, while providing a comprehensive array of services like planning, management, production and implementation to project completion stage.

A team of 30 of professional employees and subcontractors dedicated to projects through all stages of implementation. Since its establishment **HAMMAL AND PARTNERS LIMITED**, has worked for governments and commercial customers and our projects have helped grow local economies and improve the quality of life for communities and people around the world. Time and again our work has demonstrated that the only limits on human achievement are those that we place on ourselves.

OVERVIEW

Today **HAMMAL AND PARTNERS LIMITED**, is one of the many and reliable company truly empowered merchandise in the country and indeed in West Africa. The Company has total staff strength of 30 for both temporary and permanent positions

across the states. The Company is incorporated and certified by the Corporate Affairs Commission to undertake projects of unlimited scope and value in both the general building and civil engineering industries.

MISSION

To provide quality services of the highest professional standards in the construction of property and real estate business, general contracts and in accompanying same we seek to develop and acquire technologies that will enable us serve the market as effectively as possible.

Create a benchmark of the highest standards of quality, output and ethical conduct provide for the professional and technical development of our employees, empower them via time tested processes.

Vision:

To be a formidable player in the construction market within the Lagos metropolitan area, a reliable partner that offers its clients the best possible working/living environments, To design and build premises that a pleasure to work and live in which meets the technical, business and pleasurable needs of the modern customer.

We seek to develop our business offerings to become an integral part of the fast developing West African construction industry that caters to the housing and general accommodation needs within the sub region.

Achieve superior long term growth in shareholder value by: focusing on the design and construction of prime assets in the residential, office and retail sectors for high net worth clients and investment purposes.

Creating exceptional long term investments with strong long covenants exceptional lease profiles and good growth potentials Taking advantages of opportunities in the property market through flexibility, entrepreneurial organization, deal doing and financing.

Our Philosophy

HAMMAL AND PARTNERS LIMITED, prides itself on meeting modern-day construction challenges and ensuring the successful completion of complex projects. We promise to deliver the highest quality of workmanship and client satisfaction - both imperatives to the HAMMAL AND PARTNERS LIMITED philosophy. The Company strives to conduct its business fairly and honestly and with consideration to the long-term needs of all its stakeholders, i.e. clients, employees, subcontractors, suppliers and service providers.

“Our approach is uniform: uncompromising quality, commitment to Client’s satisfaction and personal attention to relationships with everyone that we work with and work for.”

STAFFING

HAMMAL AND PARTNERS LIMITED has a good number of professional staff with matching qualifications, experience and orientations spanning several years. In addition, this company has a rich back up of strong dedicated and reliable labour force which is every ready for mobilization and cardinal administrative and professional staff.

With our tested and proven and guarantee a superb service. Our charges are unbelievable low.

Yet the quality of our service is not compromised. We therefore appreciate your acknowledgement of this proposal.

If call for our service v/c assure that our price will be friendly and moderate.

MISSION STATEMENT

HAMMAL AND PARTNERS LIMITED is to be a commercially-driven global leader in Building/Civil Engineering Construction, Project Management and Engineering Design Services Company through continuous improvement driven by integrity, enthusiasm and team work.

WHY HAMMAL AND PARTNERS LIMITED

- Having a team that considers your project needs and desires as paramount;

- Participating in highly interactive working environment;
- Open and forthright communication;
- Creative solution that meets your needs;
- Utilization of highly interactive working methods that uncovers project specific issues, stimulate discussion and encourages well thought-out solution through consensus building;
- Use of computer-aided design and analysis software and hardware systems;
- High degree of creativity that stimulates new and unique answers to your specific specifications.

Capabilities

- Building Construction
- Road Construction
- Import & Export
- Infrastructure Development

GENERAL CONTRACTORS

- Inspection/Material
- General Supplies
- Quality Assurance
- General Contracts
- General Merchants:
 - a. To buy
 - b. Sell
 - c. Manufacture

Expertise

HAMMAL AND PARTNERS LIMITED is a full service organization capable of bringing your project from concept to design through construction with services including surface transportation engineering, structural design and construction management;

HAMMAL AND PARTNERS LIMITED and its key staff members have worked on a wide variety of projects such as roads/highways, water and waste facilities. Sewage

systems, correctional facilities, hospital, housing, libraries, office buildings, schools, universities and industrial facilities.

Other projects have involved an extensive range of governmental, public and private agencies, developers, contractors and architects. Our services are designed to approach each project with the maximum efficiency.

GENERAL WORKS, SUPPLY, IMPORT, EXPORT, TRADING MARKETING & GENERAL MERCHANTS

HAMMAL AND PARTNERS LIMITED

has met the challenges of Import, Export, Trading Marketing and General Procurement/Supplies demands by providing efficient supply and delivery solutions to its clients under a single point of contact and responsibility.

SCOPE OF OPERATION:

HAMMAL AND PARTNERS LIMITED engage in procurement and supply of required items to Federal and State Governments and its ministries, Agencies, Parastatals and other corporate organizations. The company specializes in the sales, services, maintains and supplies of the following items:

1. Security Equipment
2. Office and Household Furniture
3. Computers, Printers, Photocopiers and Accessories
4. Installation of CCTV, Computers and Maintenances
5. Telecommunication Equipments Installation and Maintenance
6. Printing and Supplies of Official and Educational Books and Stationery materials.

SUPPLY OF OFFICE FURNITURES AND COMPUTERS FURNITURE

HAMMAL AND PARTNERS LIMITED represents world leaders in supplying and Procurement of home and office furniture in conjunction with its local and overseas partners.

Supply of Computer & Accessories

As a service - oriented company, we provide a complete 'Service Package' from the idea, to the planning of interior decoration, to the supply and installation of furniture and accessories. Our consultation and planning team provide you with the most innovative design and production techniques, which gives you the competitive edge that you demand in today's changing market.

MARKETING: We engage in good service delivery and mega marketing approach. That is getting things done at the right time, to the right people at competitive and reasonable cost. This is achievable through the team work of professionalism and integrity embedded in the company.

PROCUREMENT

"The right goods and services, at the right time, at the lowest cost". That sums up HAMMAL AND PARTNERS LIMITED approach to procurement, and we have the experience, the tools, and the knowhow to make it work. By providing integrated, reliable, and cost- efficient supply chain management services, we help ensure the success of large and small scale projects.

PROJECT MANAGEMENT

Project management ties together all activities of a project. A project well conceived and adequately financed and carefully drawn up highly experienced management and workforce.

HAMMAL AND PARTNERS LIMITED is a leader in project management, with experience on some of the most complex engineering designs and construction jobs. We know how to manage all aspects of even the most complex project, from engineering to procurement to construction and completion. We also are experts at resolving conflicts and identifying issues before they become problems. Our team

focus on the overall picture, establishing priorities and coordinating activities and participants to ensure quality projects that are delivered safely, on time, and within budget.

Due to the ever increasing pursuit of our clients in providing portable electricity supply to them, we are blessed with seasoned and experienced personnel in the field of Electrical Engineering. Coupled with these, our services are backed up with practical training on the mode of running and maintenance of electricity equipment all over Nigeria.

ELECTRICAL INSTALLATIONS

- Rural Electrification
- Automated Indoor Devices Installation
- Power Supply Distribution and Networking

Our staffs are trained to give polite, efficient and friendly service. We promote continuous improvement to refine and improve communication, control procedures and training to further improve our level of quality.

The nature of our activities places particular emphasis and demands on the experience and expertise of the staff employed. High levels of responsibility and reliability are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff are suitably qualified and equipped to meet these requirements.

The directors of the company have given the Quality Representative full authority to carry out the Quality Assurance Policy of the company, and all company personnel are required to co-operate with the Quality Representative in carrying out this task.

Engineers and Supervisors that are conversant in their particular fields and the quality aspect of the same will generally undertake supervision of works. Quality control will

be executed through the establishment of a site laboratory headed by a Materials Engineer and Technicians with years of commercial building construction experience foreseen for the duration of the project.

The company has provided adequate facilities (apparatus and tools) to effectively carry out all the specified tests on the materials to be incorporated into the permanent works apart from the occasional samples to be sent to independent specialized laboratories.

In order to perform the works economically and as required, the Company ensures that the site and the production facilities are provided with suitable and reliable plants and equipment. Test and measuring devices are subject to regular monitoring.

The objectives which underpin the policy are:

- To develop a full understanding of the need of our customers.
- To work in close co-operation with clients, customers, suppliers and sub-contractor to provide the right quality work and service, first time.
- Actively to seek customer feedback and to use this as a format for continuous assessment and improvement.
- To develop the potential of our employee to ensure all members of staff are capable of undertaking work required in a safe and responsible manner, in accordance with the company's health and safety and environmental policies.

Achievement of these policy aims involves all staff, who is individually responsible for the quality of their work, resulting in a continually improving working environment for all. We are fully committed to delivering the objectives of this quality policy statement within all its activities and work undertaken by the Company.

HAMMAL AND PARTNERS LIMITED has implemented a management structure that is based on the quality and commitment of its professional and- experienced management and construction staff.

OPERATIONAL STRATEGY

All operations are being handled and executed by qualified and competent employees, which undergo professional trainings to ensure that the works are being handed over

to the Client in compliance with the Contract, without defects, on time, and within -the economic objectives for the project. Experience, qualifications, commitment of our line managers, formal training and staff development have strengthened our operational system.

Our operations management is concerned with the efficiency and effectiveness of the operation in support and development of the firm's strategic goals. To put it succinctly, operations management is the planning, scheduling and control of the activities that transform inputs (raw materials and labour) into outputs (finished goods and services). In concert with this, HAMMAL AND PARTNERS LIMITED now realize that in order to compete effectively in a global market, we must have an operational strategy to support the mission of the firm and its overall corporate goal.

The Company has comprehensive information technology plans. We shall use internet from the project site for direct interaction with the technical and company management, (if necessary) for directive. All the software to be deployed shall be of latest version.

Based on the size of the project, we shall establish the site with the following items on ground.

- A Site office for the contractors
- Site office for technical team
- Temporary power supply for the
- Materials storage facility.
- Erection of essential equipments.
- Drainage system
- Adequate lighting and security system

AIMS AND OBJECTIVES

1. It is part of HAMMAL AND PARTNERS LIMITED objectives to contribute its quota to the Government Policy of Supplying potable water to Nigerian populace.
2. To develop a team relationship with our clients. Providing the most reliable, honest, well-engineered solutions to problems and together achieves higher levels of productivity and profitability with the business ethics.
3. Establishing accurate control measurements.
4. To earn customers confidence through timely service and practical solution at cost effective prices.
5. Work safely and in consonance with environmental laws and bylaws.

STRATEGIES:

HAMMAL AND PARTNERS LIMITED, we constantly assess our strengths and striving to improve on all faces of our operations. Respond to rapid changing world with entrepreneurial skills.

HAMMAL AND PARTNERS LIMITED is structured for professional excellence and superior service delivery. We utilize computer technology for data management, studies, designs, project management and training.

The firm engaged in a lot of training programmes for its staff. It emphasizes the need for continued education. Transfer of knowledge is a vital component of the firms training activity.

AREAS OF OPERATION:

Since its establishment, HAMMAL AND PARTNERS LIMITED has successfully carried out many engineering and planning projects for the Federal and State Governments of Nigeria as well as private establishments. The firm's scopes of service include:-

I. Water Engineering Division:

The firm has been associated with water resources development in the country. From surveys and studies, installation of hydrological networks to planning, design and construction supervision, the firm has developed expertise and has acquired considerable experience on water resources development in various parts of Nigeria. Thus, the activities of the firm within the water engineering division are conveniently covered under the following fields.

- a. Geophysical Survey;

- b. Borehole drilling and storage tanks;
- c. Supply and Installation of Pumps, Casing and Screens;
- d. Rehabilitation of Water Supply Schemes;
- e. Dam and Hydropower;
- f. Hydrology and Water Resources Development;
- g. Irrigation and Drainage;
- h. Pollution control and waste water management;
- i. Pumping test and pressure testing services;
- j. Reactivation of water pipeline;
- k. Erosion and flood control.

ii. Transportation and Structural Division:

HAMMAL AND PARTNERS LIMITED , has been involved in transportation development and has developed expertise in studies, planning and design and Construction Management of Highways and bridges.

In terms of structures we cover initial investigations, structural optimization, Design and detailing, preparation of bending schedule and supervision of Construction for Building structures ranging from single storied residential buildings to complex multi-storied offices and public buildings, institutional buildings and other special structures. The activities of the firm in this division include:-

- (a) Roads and bridges construction;
- (b) Water transportation;
- (c) Public and residential buildings
- (d) Institutional buildings;
- (e) Specialized structures.

iii. Waste Management:

Our waste management team employs modern scientific techniques to construct, re-engineer, rehabilitate and maintain facilities to ensure that the toilet and lavatory systems are decent consistently functional. Our services include the following:-

- a. Construction of integrated water supply system with constant flow of water;
- b. Modernization of system, rehabilitation and routine maintenance
- c. Clearing of blockage;
- d. Cleaning and polishing;
- e. Disinfecting;
- f. Evacuation of septic tanks and soakaways.

iv. Surveys:

- (a) Land survey;
- (b) Urban, regional and rural mapping;
- (c) Agricultural survey (feasibility studies);
- (d) Hydrographic survey.

(v) Solar Energy Engineering:

- a. Powering of boreholes from solar electricity;
- b. Electrification by stand-alone solar generators in rural areas for homes, offices, small scale industries, street lights etc.;
- c. Configuration of uninterruptible power back-up systems in urban areas which hitherto had erratic public power supply;
- d. Power sizing of premises and power consultancy services;
- e. Feasibilities reports of all types of Solar Installations involving both passive and photo voltaic usage with detailed comparative cost analysis with other sources of energy available to the client.

(vi) Environmental Engineering Services:

- a. Design and Construction of site specification remedies to flood and erosion problems;
- b. Design and construction of sanitary landfills;
- c. Pollution control for surface/underground water systems;
- d. Flood and erosion control;
- e. GIS and remote sensing application to environmental studies;
- f. Baseline data assembly and analysis;
- g. Environmental impact assessment of development project.

Water Treatment:

- a. Construction of Plant;
- b. Water purification;
- c. Construction of quality laboratory;
- d. Supplying of chemicals for water treatment.

Supply of Fax Machine;

(viii) **Office Equipment and Furniture**

- a. Supply of Air Conditioners;
- b. Supply of Refrigerators;
- c. Steel Filing Cabinets;
- d. Supply of Photocopying Machine.

MISSION STATEMENT ON THE PROJECT

Our mission is to execute this project with utmost sense of quality using latest cutting edge technology to give value for money employing internationally acceptable best practices which gives the vision of the company in its undertakings.

EXPERIENCE IN NIGERIA

We are wholly indigenous companies that have gathered substantial experience in Nigeria. We are very familiar with the project area - Building, Bridges, Roads, Dam construction (Small, Medium) Underground Water Development, Irrigation, Hydropower, Roads, Building etc.